

The background features a series of concentric circles in light gray, some solid and some dashed, creating a ripple effect. A large, solid red speech bubble is centered on the page, pointing downwards. The text is white and centered within the red bubble.

FOSTERING AND GROWING
ADAPTABILITY IN
ORGANIZATIONAL SETTINGS

Sharon O'Leary Integral Master Coach™, Business Owner, IT Consultant, Artist

Creative thinking

A way of looking at problems or situations from a fresh perspective that suggests unorthodox solutions (which may look unsettling at first). Creative thinking can be stimulated both by an unstructured process such as **brainstorming**, and by a structured process such as lateral thinking.

Benefits of
growing and
fostering
adaptability

1

Increased
employee
engagement

2

More spirited
teamwork and
collaboration

3

Better
problem
solving and
productivity

But how DO we
create a **true**
“Culture of
Change” and
new ways?





Why do we need
more adaptable
and creative
employees in
the changing
workplace?



Break

Everyone thinks of changing the world, but no one thinks of changing himself.

Leo Tolstoy



What needs
to come on
board?

Leadership
visibility
and action



Trying new
ways



Space for
original
thinking



Creativity is not
just for
creatives,
transform it from
a blasé term to a
state of
strength &
respected
discipline

Be ok with
failing and
starting
over

- Brainstorming and connections take place in a safe, confident environment
- Your true voice is allowed to shine
- There is no judgement
- There is space for reflection and analysis

**"Mistakes are the portals of
discovery."**

James Joyce

“different”



With gratitude and thanks
for your time,

Sharon O'Leary

204.228.1303

Artistryincoaching.com

heARTSourcedartworks.com